

CODE OF CONDUCT

FDC is committed to providing a safe, productive, and welcoming environment for all meeting participants and staff. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, staff members, service providers, and all others, are expected to abide by this Code of Conduct. This Policy applies to all FDC meeting-related events, including those sponsored by organizations other than FDC but held in conjunction with FDC events, on public or private platforms.

FDC has zero tolerance for any form of discrimination or harassment, including, but not limited to, sexual harassment by participants and our staff at our meetings. If you experience harassment or hear of any incidents of unacceptable behavior, please notify FDC immediately.

Unacceptable Behavior is defined as:

- Harassment, intimidation, or discrimination in any form.
- Verbal abuse of any attendee, speaker, volunteer, exhibitor, FDC staff member, service provider, or other meeting guest, disruption of presentations during sessions, in the exhibit hall, or at other events organized by FDC throughout the meeting. All participants must comply with the moderator's instructions and any FDC event staff.
- Examples of verbal abuse include but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, FDC staff member, service provider, or other meeting guests.

FDC reserves the right to take any necessary and appropriate action, including immediate removal from the meeting without warning or refund, in response to any unacceptable behavior incident. FDC reserves the right to prohibit attendance at any future meeting, virtually or in person.